



SIR THOMAS RICH'S

Disclosure of Executive Pay

Disclosure of salaries in excess of £100,00 (2024/25)

Introduction

As set out in the Academy Trust Handbook, Sir Thomas Rich's School is required to disclose annual salaries in excess of £100,000, in £10k bandings, for the previous year ended 31 August on an annual basis.

Publication of executive pay

2.29: The trust must publish on its website in a separate readily accessible form the number of employees whose benefits exceeded £100k, in £10k bandings, for the previous year ended 31 August. Benefits for this purpose include salary, employers' pension contributions, other taxable benefits and termination payments.

Data

Employee Benefits Range	2024/25
£100,000 - £110,000	
£110,001 - £120,000	
£120,001 - £130,000	
£130,001 - £140,000	1
£140,001 - £150,000	